



EST. 2014

the flinderstreet cafe
BAKERY AND COFFEEHOUSE

Date:	Applicant Number:
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Employment Application

The Flinderstreet Cafe is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, age, sex, religion, natural origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Personal Information			
First Name	Last Name	M.I.	Social Security
Street Address - [Include suite/apt. if any]		Email	
City	State	Zip Code	Phone

Employment Information							
Are you legally able to work in the U.S.		Are you under 18 years of age?		How many hours can you work weekly?			
Have you ever been convicted of a felony?			Date you can start:				
Hours Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Education Information			
Type of school	Name of school	Did you graduate	Years Completed
High School			
College			
Post College			

What traits, skills, and talents do you have?
Why would you want to work at The Flinderstreet Cafe?
Any information about yourself that you want the hiring department to know about?

Former Employers

	Name of former-employer	Reasons for leaving	May we contact?
1	Phone:		
2	Phone:		
3	Phone:		
4	Phone:		

References

	Information of references	Relationship	May we contact?
1	Name: Phone:		
2	Name: Phone:		
3	Name: Phone:		
4	Name: Phone:		

I hereby authorize The Flinderstreet Cafe to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer [if applicable], and previous employers and organizations contacted by The Flinderstreet Cafe to provide any relevant information regarding my current and/or previous employment and i release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in reject of this application, or if hired, discipline up to and including dismissal. I understand that i may be required to sign a confidentiality and/or non-compete agreement, should i become an employee of The Flinderstreet Cafe. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate The Flinderstreet Cafe to hire me.

U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or The Flinderstreet Cafe at any time without prior notice for any reasons. MARYLAND APPLICANTS ONLY: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding \$100. MASSACHUSETTS APPLICANTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities. CALIFORNIA APPLICANTS ONLY: Applicant may omit any convictions for the possession of marijuana [except for convections for the possessions of marijuana on school grounds or possession of concentrated cannabis] that are more than two [2] years old, and any information concerning a referral to, and participation in, any pretrial or post rial diversion program.

Date	Initials	Signature
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